



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

No. A/2-1/2007-WII (Vol. VIII: 2014-15)

Dated 25<sup>th</sup> November 2014

To,

Shri K. Ramasamy  
No. 44-Main Road,  
Anbalagan Nagar,  
Minjur – 601203  
Tiruvallur Distt.  
Tamil Nadu

**Sub.: Information under Right to Information Act, 2005- reg.**

**Ref.: Your RTI Application No. Nil, dated 29.10.2014 received in this office on 5.11.2014.**

Sir,

With reference to your above mentioned RTI application, the required information as obtained from the concerned officer of the Institute is annexed herewith in 05 pages for your reference.

In case you are not satisfied with this reply and want to appeal as per the provisions of RTI Act, 2005, the address of Appellate Authority is being given as follows:

Dr. V.B. Mathur, Director & Appellate Authority, Wildlife Institute of India, Chandrabani, Dehradun – 248 001, Ph.: 0135-2640910.

Thanking you,

Yours faithfully,

(Aseem Shrivastava)  
CPIO

*SP/2014*  
20/11/2014

Encl.: As above.

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**WILDLIFE INSTITUTE OF INDIA  
CHANDRABANI, DEHRADUN**

A/2-2/2009-WII

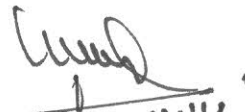
Dated : 13<sup>th</sup> November 2014

**Sub: CPIO Note dated 11.11.2014 – regarding RTI Application of Shri K. Ramasamy, Tamil Nadu**

| Sl. No | R.T.I. Questions raised by Shri K. Ramasamy   | Replies by the Wildlife Institute Of India, Dehradun  |
|--------|---|---|
| 1.     | Name of the administrative Ministry under which your Institution is functioning   | Ministry of Environment, Forests & Climate Change, Government of India.   |
| 2..    | Whether your Institution is a statutory body or Autonomous body ?   | Autonomous Body   |
| 3.     | Year of Establishment   | 1982 as an Subordinate Officer and in March, 1986 as an Autonomous Body.  |
| 4.     | Please mention the name of Act/Rule/Section under which you Institution was established   | Vide Gazette Notification dated 25 <sup>th</sup> March, 1986 No. 23-17/84-FRY (WL) on decision of Cabinet of Government of India is registered as a Society under Societies Registration Act of 1860. |
| 5.     | Total number of employees   | 143   |
| 6.     | Whether the employees of your Institution are getting Pension/Family Pension benefits?  | Yes   |
| 7.     | Whether your employees were initially under the Contributory Provident Fund Scheme ?  | Yes   |
| 8.     | When did your Organization switch over to the CCS (Pension) Rules.  | In May, 1994  |
| 9.     | Whether and when did the Governing Body of your Institution decide or pass the Resolution for the change over the Pension Scheme. <b><u>Please send a Xerox copy of the extract of the resolution</u></b> | Agenda Notes and Minutes of the Governing Body Meeting held on 17 <sup>th</sup> May, 1994 where the decision of Pension Scheme was taken is attached as <b>Annexure-1</b> .                           |
| 10.    | Please mention the Date/Month/Year of the first Pension Proposals was forwarded from your office of the administrative Ministry.  | 5 <sup>th</sup> August, 2012  |


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|     |  |   |
|-----|--|---|
| 11. | When did the administrative Ministry finally convey its approval/Sanction of the Pension Scheme to your Institution? | The approval of Pension cum GPC Scheme in WII is under consideration of MoEFCC. The latest position is that the Governing Body of the Institute in its meeting held on 12.05.2014 decided that the MoEFCC will prepare a Cabinet Note in this regard for consideration of the Cabinet which is under formulation in the MoEFCC. |
| 12. | Please send a Xerox copy of the Approval letter convening the final sanction of the Pension benefit.                 | In view of answer to Para 11 above, the matter is under process   |

  
20.11.14

C.P.O

Please put up.

  
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Lab Meeting held on 17-5-1994

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Agenda Item No. 11: Implementation of GPF Scheme in place of  
Contributory Provident Fund Scheme: The proposal for introducing  
GPF with Pension Scheme in place of CPF Scheme for the WII  
employees was approved.

## AGENDA ITEM No.11

Implementation of GPF with Pension Scheme in place of  
Contributory Provident Fund Scheme

11.1 Initially a proposal for introducing GPF cum Pension Scheme in WII services was submitted to the Governing Body vide Agenda Item No.7 of the XVIII meeting held on 6.7.91. While recognizing its merit, it was desired that a detailed proposal be worked out showing specially how the funds to meet the pension liabilities in near future and in long run would be raised and sustained. The matter was again discussed in the XXth and XXI meetings and it was desired that a comparative financial liability under CPF and Pension scheme be worked out and put up for consideration before the Governing Body. The matter has thus remained under consideration of Governing Body.

11.2 In the last meeting (XXIII) held on 30.10.1993 the Governing Body directed that the matter be discussed by the Director with the Financial Advisor and a proposal be worked out on that basis for consideration in the next meeting. The ensuing proposal is based on such a discussion.

11.3 A 'Pension Fund' is proposed to be set and it is necessary to examine how pension fund will be built up in order to meet the pension liabilities as compared to the CPF scheme. Upto 31.3.2004 only the following four officers are to retire:

| Sl.No. | Name                | Date of superannuation |
|--------|---------------------|------------------------|
| i.     | Dr. J.H. Desai      | 31.3.1995              |
| ii.    | Shri H.S. Panwar    | 31.3.1997              |
| ii.    | Shri R.S. Rana      | 31.10.1997             |
| iv.    | Shri S.K. Mukherjee | 31.3.2002              |

11.4 Of these Dr. J.H. Desai is and will remain a CPF employee because he had already encashed all his pensionary benefits from the Govt. of India upon absorption in WII. All the remaining three officers were permanent pensionable government servants before absorption in WII. In accordance with the prevailing rules of WII such permanent government officials upon absorption in WII are eligible for opting for pension scheme on 'combined service' basis and all of them have so opted. Thus the Institute is obligated to

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meet the pension liabilities after receiving the pension and DCRG contribution from their parent Department/State Government. Thus pension liabilities due to their retirement are irrespective of the prevailing CPF scheme for the direct recruits who comprise most of the Institute's staff. The Institute also receives officers on deputation and under the rules is obliged to send pension contributions to the parent departments/states. Thus the main question is about directly recruited employees of WII and most of them are young. None of them is due for retirement in next 10 years i.e. upto 31.3.2004.

11.5 In order to meet the pension liability in respect of these direct employees of the Institute it is proposed to create a pension fund out of the Institute's share already contributed to the CPF accounts of individual officials from the grant-in-aid. The accumulated amount on this account is Rs. 13,04,111/- as on 31.3.1994. Further an amount equivalent to the CPF contribution due from the Institute will continue to be deducted from the grant-in-aid and credited to this fund every year. The amount of the funds so created will be invested in high interest yielding government bonds/securities or such other schemes which are fully guaranteed by government. As already stated since there are no pension liabilities in the next 10 years and even those during the next 20 years are quite small, it will be possible to build up a sufficiently large fund from Institute's share equivalent to CPF liability and interest earned to a level which will suffice for meeting pension and the DCRG liabilities for regular direct employees. The building up of this fund will thus not require any additional outgo from Institute's budget other than what is and would be due if the CPF scheme were to be continued. Upon adoption of the scheme out of the present accumulated funds under the CPF Scheme, Institute's share alongwith interest earned will go as the initial corpus of the Pension Fund whereas the employees's share with interest earned will go to their individual GPF accounts.

11.6 All the directly recruited staff of the Institute has opted for pension scheme and as this welfare measure is possible to adopt without additional liability, the proposal becomes an acceptable.

11.7 Approval of the Governing Body is hence solicited to the introduction of the pension scheme with GPF for its employees.