



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)

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## CONTRACTUAL ENGAGEMENT OF PROJECT PERSONNEL

Advt No.: ZSL/UKFD/WII/PM/3-2020

The Wildlife Institute of India, Dehradun invites application for walk-in-interview for engaging Project Personnel for an IUCN-KfW Phase II funded collaborative project between Wildlife Institute of India and Zoological Society of London entitled "Supporting trans-boundary recovery in India and Nepal". This proposed project aims to contribute towards a viable tiger meta-population in the Terai Arc Landscape (TAL). It is part of the Integrated Tiger Habitat Conservation Programme (ITHCP) funded by the International Union for the Conservation of Nature (IUCN) and the German Development Bank, KfW. The area to be covered by the project extends to over 1500 km<sup>2</sup>, in Nandhaur Landscape and the main project components include management effectiveness, law enforcement, habitat management, management of human-wildlife conflict (HWC) and livelihood development.

The positions are purely on contract basis for a period of one year. The EQ and other details are provided below:

1a	<b>Engagement Position</b>	<b>Project Scientist I/ Project Scientist II (1) (Community Livelihood/Human Wildlife Conflict)</b>
1b	<b>Essential Qualification (EQ)</b>	Doctoral degree in Social Sciences/Rural Development / Environmental Science / Wildlife Sciences/ Forest Management/ Life Sciences from a recognized University or equivalent. <b>(Project Scientist I)</b>  <b>OR</b>  Doctoral degree in Social Sciences/Rural Development / Environmental Science / Wildlife Sciences/ Forest Management/ Life Sciences from a recognized University or equivalent.  <b>AND</b>  Three years' experience in Research and Development in Industrial and Academic Institutions or Science and Technology Organisations and Scientific activities and services. <b>(Project Scientist II)</b>
1c	<b>Work description &amp; Key responsibilities</b>	<ul style="list-style-type: none"><li>• To establish participatory processes to identify access restrictions and mitigate (avoid, minimize, compensate) these impacts at the project site</li><li>• Prepare the HWC mitigation plan and livelihood intervention plan to the project villages</li><li>• Conduct Free, Prior and Informed Consent (FPIC) processes on project activities, beneficiary and community of the project site</li><li>• Prepare a stakeholders engagement plan in consultation with affected groups and right holders</li><li>• Experience of working on community mobilization, formation of</li></ul>

		<p>groups and livelihood issues of local communities in the project site</p> <ul style="list-style-type: none"> <li>• Identification of project direct beneficiaries for each mitigation measures livelihood activities through community consultation and HHs level well-being ranking</li> <li>• Facilitate the capacity building of the community members for human wildlife conflict mitigation measures and livelihood options with different inline agencies.</li> <li>• Conduct education and awareness programs for vulnerable community and education institutions in Nandhaur Landscape</li> <li>• Preparation of project implementation plan and incorporation into Village Panchayat Development Plan</li> <li>• Liaise with different line agencies for implementing different project activities</li> <li>• Data analysis and report writing</li> <li>• Monitoring and evaluation</li> </ul>
2	<b>Duration</b>	One Year
3	<b>Location of project area</b>	The post will be based in Dehradun, India and field sites in Nandhaur Landscape, Uttarakhand
4	<b>Age</b>	Not exceeding 35 years for Project Scientist-I and 40 years for Project Scientist-II as on the date of interview. Upper age limit in case of applicants belonging to SC/ST/OBC categories may be relaxed as per the rules
5	<b>Emoluments</b>	<p><b>Project Scientist I</b></p> <p>56,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.</p> <p><b>Project Scientist II</b></p> <p>67,000/- + HRA Increment of 5% for every 2 years of experience subject to performance review.</p>

1a	<b>Engagement Position</b>	<b>Project Associate-I (01) / Project Associate- II (01) (Community Livelihood/Human Wildlife Conflict)</b>
1b	<b>Essential Qualification (EQ)</b>	<p>MSW OR Master's degree in Social Sciences/Rural Development / Environmental Science / Wildlife Sciences / Forest Management/Life Sciences from a recognized University or equivalent. (<b>Project Associate-I</b>)</p> <p><b>OR</b></p> <p>MSW OR Master's degree in Social Sciences/Rural Development / Environmental Science / Wildlife Sciences / Forest Management/Life Sciences from a recognized University or equivalent.</p> <p><b>AND</b></p> <p>2 years experience in Research and development in Industrial and Academic Institutions or Science and Technology Organizations and Scientific activities and Services. (<b>Project Associate- II</b>)</p>
1c	<b>Work description &amp; Key responsibilities</b>	<ul style="list-style-type: none"> <li>• Conduct a rapid social-economic survey in the project site and assess level of human wildlife conflict</li> <li>• Design and conduct field surveys, data collection, and analysis and preparation of report</li> </ul>

		<ul style="list-style-type: none"> <li>• Experience of working on community mobilization, formation of groups and livelihood issues of local communities in the project site</li> <li>• Identify beneficiaries for different livelihood activities and mitigation measures</li> <li>• Conduct focus group interviews and in consultation with target local communities, facilitate training in a suite of feasible, economically viable livelihood opportunities for communities' impact by the project and prepare technical reports.</li> <li>• Conduct education and awareness program for increased awareness for wildlife among community members and educational institutions adjoining Nandhaur Landscape</li> <li>• Experience in community health and mainly women health</li> <li>• Data analysis and report writing</li> </ul>
2	<b>Duration</b>	One Year
3	<b>Location of project area</b>	<ul style="list-style-type: none"> <li>• The post will be based in Dehradun, India and field sites in Nandhaur Landscape, Uttarakhand</li> </ul>
4	<b>Age</b>	<ul style="list-style-type: none"> <li>• Not exceeding 35 years as on the date of interview. Upper age limit in case of applicants belonging to SC/ST/OBC categories may be relaxed as per the rules</li> </ul>
5	<b>Emoluments</b>	<p><b>Project Associate-I (01) :</b></p> <p>(i) 31,000/- +HRA to scholars who are selected through (a) National Eligibility tests- CSIR-UGC NET including lectureship (Assistant Professorship) or GATE or (b) A selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions.</p> <p>(ii) 25,000/- +HRA for others who do not fall under (i) above.</p> <p><b>Project Associate- II (01)</b></p> <p>(i) 35,000/- +HRA to scholars who are selected through (a) National Eligibility tests- CSIR-UGC NET including lectureship (Assistant Professorship) or GATE or (b) A selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions.</p> <p>(ii) 28,000/- +HRA for others who do not fall under (i) above.</p>

1a	<b>Engagement Position</b>	<b>Project Associate-I (01) / Project Associate- II (01) (Camera trapping and Patrol based monitoring)</b>
1b	<b>Essential Qualification (EQ)</b>	<p>Master's degree in Wildlife Sciences / Environmental Science / Forest Management / Life Sciences from a recognized University or equivalent. (<b>Project Associate-I</b>) <b>OR</b></p> <p>Master's degree in Wildlife Sciences / Environmental Science / Wildlife Sciences / Forest Management/Life Sciences from a recognized University or equivalent. <b>AND</b></p> <p>2 years experience in Research and development in Industrial and Academic Institutions or Science and Technology Organizations and Scientific activities and Services. (<b>Project Associate- II</b>)</p>

1c	<b>Work description &amp; Key responsibilities</b>	<ul style="list-style-type: none"> <li>• Design and conduct field surveys, data collection, and analysis and report preparation.</li> <li>• Carry out the tiger, prey and habitat monitoring work as per the approved work plan under the supervision of project Supervisor/Project Manager in Nandhaur Wildlife Sanctuary.</li> <li>• Carrying out training for frontline staff patrol-based monitoring using M-STrIPES and camera trapping and prey monitoring.</li> <li>• Supporting frontline staff to conduct regular patrol based monitoring</li> <li>• Providing logistical support to Project Manager to support training programmes in Wildlife forensic, information-gathering and data handling.</li> <li>• Supporting Uttarakhand Forest Department in collating data from camera trapping, patrol based monitoring and compiling monthly reports for management authorities.</li> <li>• Support the biological monitoring team to conduct tiger, prey and habitat monitoring work as needed</li> <li>• Responsible for technical reporting pertaining to implementing rigorous patrol based monitoring in study area.</li> <li>• Responsible for technical reporting pertaining to tiger conservation in study area.</li> </ul>
2	<b>Duration</b>	One Year
3	<b>Location of project area</b>	The post will be based in Dehradun, India and field sites in Nandhaur Landscape, Uttarakhand.
4	<b>Age</b>	Not Exceeding 35 years as on the date of interview. Upper age limit in case of applicants belonging to SC/ST/OBC categories may be relaxed as per the rules.
5	<b>Emoluments</b>	<p><b>Project Associate-I (01) :</b></p> <p>(i) 31,000/- +HRA to scholars who are selected through (a) National Eligibility tests- CSIR-UGC NET including lectureship (Assistant Professorship) or GATE or (b) A selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions.</p> <p>(ii) 25,000/- +HRA for others who do not fall under (i) above.</p> <p><b>Project Associate- II (01)</b></p> <p>(i) 35,000/- +HRA to scholars who are selected through (a) National Eligibility tests- CSIR-UGC NET including lectureship (Assistant Professorship) or GATE or (b) A selection process through National level examinations conducted by Central Government Departments and their Agencies and Institutions.</p> <p>(ii) 28,000/- +HRA for others who do not fall under (i) above.</p>

**Registrar  
Wildlife Institute of India**